

Avoiding Recruitment Scams

Thank you for your interest in Terex Corporation. As you pursue career opportunities with Terex, our website should be your primary reference for our available positions.

At Terex, we place a strong emphasis on safety. This message includes information intended to help you avoid online and other recruiting scams. Like many other companies, Terex has been informed of cyber criminals posing as company employees seeking to obtain money or banking and other sensitive information about their victims. Typically, individuals are sent email messages that extend career opportunities. The emails contain application forms asking for personal information, request money transfers and even offer full-time positions. These scams are not limited to email; these criminals also use phone calls, advertisements posted on recruitment websites, and instant messages through free email services, such as Gmail.

How can you avoid fraud?

First, always check the Terex.com "Careers" tab to see if the position you are applying for exists. A telltale sign of a recruitment scam is an overly vague job description or the offering of a nonexistent position. If you are applying for a job at Terex, complete the application form available only through the Terex career page.

Terex will never:

- offer you a position without an in-person interview;
- request that you pay or transfer money to obtain a job application or secure a position with our Company;
- require you to deposit a check into your bank account or wire money to other individuals or accounts;
- ask you for your Social Security number when first interacting with a Terex recruiter; or,
- e-mail you from an email address that does not end in "@terex.com." Always hover over the email address you receive to confirm that you are receiving an email from a Terex email account and not a "Gmail" or other free email account.

If you suspect you are a part of a recruitment scam offering a position at Terex, please contact us immediately at: info@terex.com and file a complaint with the FBI's Internet Crime Complaint Center at <https://www.ic3.gov/default.aspx>.